**Bayhealth Certified Registered Nurse Anesthetist**

**Compensation**

We have very lucrative pay rates and generous benefit packages. Some highlights of our CRNA package include:

* **Choice of $100,000.00 Student Loan repayment or $40,000.00 sign on bonus**
* **Full time CRNAs up to $2500.00 Education Reimbursement**
* **Excellent Health Insurance Options**
* **On-site Child Care**
* **Flexible Call shift**
* **Generous PTO accrual**
* **Complimentary meals**
* **Relocation assistance**

**About Bayhealth**

Located in central Delaware, Bayhealth is only two hours from museums and attractions in Baltimore; Washington, D.C.; and Philadelphia, and nearby Delaware beaches. Here you’ll find outstanding school systems, no state sales tax, low real estate and school taxes, museums, and cultural organizations. Our area offers many outdoor activities such as golf, tennis, hiking, biking, water sports, hunting, and fishing. You’ll also enjoy a myriad of tax-free shopping opportunities, sprinkled with boutiques, restaurants, and major shopping outlets and malls.

Our healthcare system has with more than 3,700 employees. Our nurse anesthetists at Kent General provide expert services in 11 OR suites, EP lab and OB with cases that include orthopedics, neuro, open heart, vascular, plastics, and trauma.

Bayhealth is a team environment but the nurse anesthetist’s practice autonomy is preserved. Appropriately, trained staff can perform regional anesthesia and invasive monitoring. The nurse anesthetists administer anesthesia to all age-specific patients having a wide variety of surgical, obstetric or diagnostic procedures in collaboration with an anesthesiologist. These staff members provide airway management and trauma services on a 24-hour basis.

Bayhealth remains highly selective and is looking for certified registered nurse anesthetists who are engaged in their profession, committed to providing the best care and believe in the mission of Bayhealth. We are looking for staff with Compassion, Accountability, Respect, Integrity, Teamwork

**Next Steps**

Please call Carrie Taylor at 978-505-0331. I would love to talk to you about the possibilities!

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| To apply, please visit  [www.bayhealth.org/careers](http://www.bayhealth.org/careers) |

CRNA Job Description

# General Summary

Administers anesthesia to all age specific patients having a wide variety of surgical, obstetric, or diagnostic procedures in collaboration with an anesthesiologist. Provides airway management and trauma services on a 24-hour basis.

# Essential Functions & Accountabilities

1. Collects and prepares materials needed for a specific procedure within 15 minutes of completion of prior case. Performs daily equipment checks to assure equipment is functioning properly.
2. For each procedure, performs a thorough pre-anesthesia assessment and evaluation of patient and accompanying chart; ensures that appropriate tests have been completed and findings/results are documented on patient’s chart.
3. Obtains and verifies that an informed consent has been obtained by a qualified provider; ensures all results are logged on patient chart. Participates in full-stop and time-out procedures.
4. Formulates and documents a patient-specific plan for anesthesia care, based on pre-anesthetic assessment, problem analysis, anticipated surgical procedure, current anesthesia principles, and anesthetic recommendations. Communicates and discusses these plan results with the attending anesthesiologist through specific discussion for each patient.
5. During procedure, induce and maintain anesthesia at required levels, as defined by patient specific plan, and in accordance with defined standards.
6. Conduct continuous and vigilant clinical observation of the patient physiologic condition as appropriate for the type of anesthesia used. Document all activity, including omission of any standard and the reason stated on the patient anesthesia record.
7. Notify attending anesthesiologist at the start and completion of every case and if patient-specific plan of anesthesia is altered before or during a procedure.
8. Audit patient’s medical record to assure complete documentation of pertinent information. Include documentation of all interventions and patient responses.
9. Assess patient’s status to determine when safe to transfer the responsibility of care to other qualified providers. Complete discharge documentation and record hand-off of the patient on the anesthesia record.
10. Maintains Infection Prevention standards
11. All other duties as assigned, within the scope and range of job responsibilities.

# Education

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| --- | --- | --- |
| **Level** | **Specialization** | **Equivalent** |
| Master Degree  Doctorate Degree | Nurse Anesthesia Practice  Nurse Anesthesia Practice |  |

Required

Preferred

# Credentials

**Credential Qualification Source Equivalent**

Required Certified Registered Nurse Anesthetists Registered Nurse

Advanced Practice Registered Nurse Basic Life Support

# Experience

Required: None Preferred: 2 or more years’ experience as a CRNA. Active member of the AANA, DANA and DNA.

# Special Knowledge, Skills, and/or Abilities

Required \* Basic Computer Literacy

* Demonstrate proficiency in the administration of general anesthesia and experience with all anesthetic agents.
* Must be proficient in reading, writing, and speaking English
* Proficient in MS Excel

Preferred

# Environmental and Physical Requirements

1. Clinical: Clinical

# Age- Specific Competencies

1. Adolescent (13-17 years)
2. Adult (18 – 64 years)
3. Child (1 month - 12 years)
4. Geriatric (65+ years)